The Next Generation Leadership Institute (NGLI) prepares family business members for their unique leadership roles. Participants develop and practice their leadership style, create a lifetime development plan, and increase their effectiveness as responsible family business leaders.

**DISCOVER THE LEADER WITHIN**
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**WHO THE CLASS IS FOR**
NGLI is designed for 25-45 year-olds who are currently in managerial roles and on track to assume top leadership positions in their family business. Enrollment is open to members and non-members.

**COACHING**
Each group member is paired with their own career coach who they meet with once a month. Meetings are typically one hour long and scheduling is arranged and agreed upon by the participant and their coach.

**OPENING RETREAT**
NGLI kicks off with an opening retreat weekend (Fri-Sat) that includes in-class sessions and outdoor individual/team exercises. The retreat provides the opportunity for confidential conversations, group formation, and time to get to know your fellow peers.

**YOUR COMMUNITY**
Your community is composed of three parts. Peers act as a trusted, confidential cohort of friendship and support. Your coach guides through your journey, helping you create a professional and personal development plan. And the facilitator leads the group by exploring areas of self, family, and business, and how they relate to your leadership development.

**WHAT YOU’LL LEARN**
Through hands-on activities and case studies, NGLI participants graduate with (1) a deeper understanding of their strengths (2) an awareness of areas that need improvement (3) a better understanding of their family culture and (4) a clearer vision for their business.

**PROGRAM DETAILS**

- **Kickoff Retreat in May**
- **18 Month Course**
- **Monthly Facilitated Meetings on Loyola’s Water Tower Campus**
- **Monthly One-on-One Coaching Meetings**
- **Experiential Learning**
- **Subject Matter Experts and Guest Speakers**
- **Live Case Studies**
- **Meetings led by a Group Facilitator**
- **Off-site Company Visits**

**UNIT 1 • SELF**
- Family Business Overview
- Setting Priorities
- Life Stages
- 360° Assessment
- Emotional Regulation
- Genograms

**UNIT 2 • FAMILY**
- Difficult Conversations
- Emotional Intelligence
- Drama Triangle
- Successor’s Challenge
- Family Culture
- Family Governance

**UNIT 3 • BUSINESS**
- Family Strategy and Financials
- Team Management Systems
- Leading in a Crisis
- Leading Change

“I literally use the skills gained in NGLI every day and it’s not just at the office. I have changed as a person and that shows up in all aspects of my life. NGLI was transformational, genuine, and empowering.”

- Brian Richmond
  Dawn Food Products

**JOIN THE NEXT CLASS**
The Next Generation Leadership Institute kicks off every May.

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