HRER 500: Global Human Resources and Employment Relations
Seville, Spain - March 2-11, 2018

COURSE OVERVIEW
Students, in this jointly taught graduate course will acquire advanced knowledge of global HR and employment relations from both the U.S. and Spanish/European Perspective. The opportunity to study with Spanish students will introduce you to a different employment culture, traditions, and human resource practices from those that exist in the US.

Globalization of business is rapidly increasing driven by new technologies, search for cheaper or more qualified human resources and expansion of markets world-wide. Global companies must compete for talent and then attempt to knit employees from disparate countries into an effectively functioning team. Human resource strategies, policies and programs are leading these efforts to create competitive global companies.

COURSE FEE: TO BE ANNOUNCED
Cost = Tuition + Activity Fee + Airfare

INSTRUCTORS
Dr. Dow Scott (dscott@luc.edu) is a Professor of Human Resources at Loyola University Chicago. Dr. Scott’s work in human resources spans global HR, talent management, HR development, compensation, incentive pay and creating highly productive teams and organizations.

Dr. Emilio Morales Fernandez (Universidad Loyola Andalucia) is a Professor of Business Organizations and Human Resources at Universidad Loyola Andalucía. His research and teaching interests also include corporate organizational design, human resource management, entrepreneurship and innovation. Dr. Morales is often a visiting professor in Universities in Nicaragua, El Salvador, Guatemala and Honduras.

ITINERARY
Feb. 19 – March 1: three or four online sessions
March 2: Leave Chicago
March 4: Arrive in Seville, Spain
March 5 – March 9: Classroom schedule at ULA
March 11: Depart Seville, Spain
March 10 or 17: Online examination