

**MBA and MBA-E Learning Goals**  
**MBA-E Goal 3: Ethics and Responsible Leadership**

Objective 1: To understand the elements of ethical integrity in a business leader and the importance of integrity in successful business ventures.

Traits for Objective 1: In a case analysis or written essay in MGMT 440 Integrative Leadership, a student should be able to articulate the specific characteristics of ethical leadership and the reasons for the need of these characteristics in responsible business leaders.

<b>Objective 1: Traits</b>	<b>Below Expectation (1)</b>	<b>Meets Expectation (2)</b>	<b>Exceeds Expectation (3)</b>
<b>Elements</b>	Has a limited understanding of the characteristics of ethical leadership.	Has a basic understanding of the characteristics of ethical leadership.	Has a high level of understanding of the characteristics of ethical leadership.
<b>Importance</b>	Has a limited understanding of the reasons for the need of these characteristics in responsible business leaders.	Has a basic understanding of the reasons for the need of these characteristics in responsible business leaders.	Has a high level of understanding of the reasons for the need of these characteristics in responsible business leaders.

Objective 2: To understand the ethical obligations that responsible leaders have to all stakeholders in the conduct of business ventures.

Traits for Objective 2: In a case analysis or written essay in MGMT 440 Integrative Leadership, a student should be able to articulate the ethical obligations that responsible leaders have to all stakeholders in the conduct of business ventures.

<b>Objective 2: Traits</b>	<b>Below Expectation (1)</b>	<b>Meets Expectation (2)</b>	<b>Exceeds Expectations (3)</b>
<b>Ethical Obligations</b>	Has a limited understanding of the ethical obligations that responsible leaders have to all stakeholders in the conduct of business ventures.	Has a basic understanding of the ethical obligations that responsible leaders have to all stakeholders in the conduct of business ventures.	Has a high level of understanding of the ethical obligations that responsible leaders have to all stakeholders in the conduct of business ventures.