



## **Legal Environment of Business (LREB) 315: Law and the Regulatory Environment of Business I**

**Section 10W, Spring 2018  
TuTh 2:30-3:45pm - Schreiber Center 406**

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Office Hours: Tuesday and Thursday  
12:00-1:00pm, 4:00-5:00pm, and by appointment  
Schreiber Center 508, Water Tower Campus

### **Catalog Description**

**Prerequisite:** Junior standing or above.

This course is designed to familiarize the student with the American legal system. Intended primarily for students who have not previously studied law, the course includes a review of the concept of law, the function of the courts, and the dual judicial system of the United States. An appreciation of legal history and the operation of law are developed through the vehicle of a detailed analysis of contract law and a survey of other topical headings.

**Outcome:** The students should achieve an awareness of the necessity of voluntary compliance with general legal concepts in order for society to enable all persons to live together in harmony. An understanding of the court system as a substitute for self-help is deemed essential and knowledge of binding contract law is fostered as a basis for all agreements.

**Class Note:** This is a writing intensive course.

### **Course Overview**

This course seeks to enhance your understanding of law as it applies to the business environment. The class will broaden one's knowledge of contract law, tort law, the application of constitutional principles for businesses, and the powers/limitations of federal and state governments to regulate business.

## **Course Objectives and Learning Outcomes**

1. The student will understand and differentiate private and public law, as well as civil and criminal law.
2. The student will understand constitutional law, the government's ability/limitations to regulate business, and the application of the Constitution to businesses.
3. The student will understand special categories of law, such as employment law and torts.
4. The student will understand the basis of a contract, defenses to contractual formation, contract performance and remedies for breach, and the Uniform Commercial Code.

## **Required Text**

Cross and Miller, *The Legal Environment of Business*, 10th Edition, Cengage, 2018.

## **Course Website**

Important course material and information will be posted throughout the semester on the Sakai course website (<http://luc.edu/sakai/>). You should regularly check the course website, including your emails for the course, for updated materials and new information.

## **Exams**

There will be three exams – two in-class exams during the semester as well as a third exam during final exams week. The exams will cover text readings, written assignments, and class discussions. To the extent possible, the exams will not be cumulative.

## **Written Assignments**

There will be four written assignments. The first written assignment will be an analysis of a case problem using the IRAC method (2-3 pages). The second written assignment will be an issue spotting exercise and related torts analysis of a hypothetical fact pattern (3-4 pages). The third written assignment will be an analysis of the terms of a contract (3-4 pages). The final written assignment will be a persuasive memo arguing for a public policy position (7-10 pages). We will work through this final written assignment in stages throughout the entirety of the semester. More detailed information about these written assignments will be posted on the course website.

## **Participation**

The nature of this course will be more discussion-based than lecture-based. As preparation for participating in our class discussions, you will be expected to read and study the material in the textbook (or posted on the course website) on your own prior to class. Our class time will be predominantly spent applying that material.

## Assignments and Grading

<b>Grade Weights:</b>	Exam 1	20%
	Exam 2	20%
	Exam 3	20%
	Written Assignment 1	5%
	Written Assignment 2	10%
	Written Assignment 3	10%
	Final Written Assignment	10%
	Participation	<u>5%</u>
		<u>100%</u> Total

Extra credit projects will not be offered in this course. Please do not request extra credit work.

<b>Grading Scale:</b>	A	93% or above
	A-	90-92%
	B+	87-89%
	B	83-86%
	B-	80-82%
	C+	77-79%
	C	73-76%
	C-	70-72%
	D+	67-69%
	D	60-66%
F	59% or below	

The instructor reserves the right to adjust the grading scale. However, individual assignment scores will not be “curved” during the semester. Any adjustment to the grading scale will be made at the end of the semester after a review of class performance for the semester taken as a whole.

## Classroom Etiquette

- Arrive on time
- Phones to vibrate and no classroom texting
- All electronic devices, including laptops, tablets and phones, put away during class
- Classroom audio or videotaping not permitted
- No food permitted in the classroom
- Conversations limited to participation in class discussions
- Always be respectful of others’ participation in class discussions

## **Quinlan School of Business Policies**

### **Attendance**

Class attendance is mandatory and essential to the value of the learning experience. Students are expected to attend all class sessions in order to pass the course. Missing more than 20% of scheduled classes severely jeopardizes the student's ability to pass the course.

In the event unavoidable emergencies or conflicts prevent you from attending class, you must notify the instructor and program director by e-mail prior to missing the class, and request options for covering missed material. Most of the subjects in a course are sequential. Therefore, it is important to understand the material covered in the missed class before the next class.

### **Make-Up Examinations/Assignments**

Loyola University academic policy provides that tests or examinations may be given during the semester or summer sessions as often as deemed advisable by the instructor. Because Quinlan faculty believe examinations represent a critical component of student learning, required examinations should be taken during the regularly scheduled class period. **Make-up examinations are discouraged.** Exceptions may be granted only by the faculty member or department chair, and only for unavoidable circumstances (illness verified by a signed physician's note, participation in intercollegiate athletic events, subpoenas, jury duty, military service, bereavement, or religious observance). A make-up final examination may be scheduled only with the permission of the appropriate Quinlan Assistant or Associate Dean.

If a make-up examination must be given, it is the responsibility of the faculty member to prepare, schedule, and proctor the exam. Limited assistance in proctoring make-up exams may be available through a designated Quinlan administrative assistant. For a student with a documented special testing need, please consult University policy concerning use of the testing center in Sullivan Center at Lake Shore Campus.

### **Academic Integrity**

All members of the Quinlan School shall refrain from academic dishonesty and misconduct in all forms, including plagiarism, cheating, misrepresentation, fabrication, and falsehood...Plagiarism or cheating on the part of the student in individual or group academic work or in examination behavior will result minimally in the instructor assigning the grade of "F" for the assignment or examination. In addition, all instances of academic dishonesty must be reported to the chairperson of the department involved.

For further information about expectations for academic integrity and sanctions for violations, consult the complete Quinlan School of Business Honor Code and Statement of Academic Integrity on the Quinlan website:

<http://luc.edu/media/lucedu/quinlanschoolofbusiness/pdfs/Honor-Code-Quinlan-July2012.pdf>

## COURSE OUTLINE AND ASSIGNMENTS

<u>DATE</u>	<u>TOPIC</u>	<u>CHAPTER</u>	<u>ASSIGNMENT</u>
<b>UNIT 1: FOUNDATIONS TO THE LEGAL ENVIRONMENT</b>			
TU JAN 16	LAW AND LEGAL REASONING	1, APPENDIX A	
TH JAN 18	THE COURT SYSTEM	2	
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TU JAN 23	BUSINESS AND THE CONSTITUTION	4, APPENDIX B	
TH JAN 25	BUSINESS AND THE CONSTITUTION	4	
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TU JAN 30	BUSINESS AND THE CONSTITUTION	4	
TH FEB 1	BUSINESS AND THE CONSTITUTION	4	
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TU FEB 6	ADMINISTRATIVE AGENCIES	23	
<b>TH FEB 8</b>	ADMINISTRATIVE AGENCIES	23	<b>INTRODUCE FINAL WRITTEN ASSIGNMENT</b>
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TU FEB 13	EMPLOYMENT LAW	20, 21	
TH FEB 15	EMPLOYMENT LAW	20, 21	
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TU FEB 20	COURT PROCEDURES AND ADR	2, 3	
<b>TH FEB 22</b>			<b>EXAM 1</b>
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## COURSE OUTLINE AND ASSIGNMENTS (cont.)

<u>DATE</u>	<u>TOPIC</u>	<u>CHAPTER</u>	<u>ASSIGNMENT</u>
<u>UNIT 2: CRIMES AND TORTS</u>			
TU FEB 27	CRIMINAL LAW	10	
TH MAR 1	CRIMINAL LAW	10	
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<b>TU MAR 6</b>	<b>NO CLASS</b>		
<b>TH MAR 8</b>	<b>NO CLASS</b>		
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TU MAR 13	TORT LAW	6	
<b>TH MAR 15</b>	TORT LAW	6	<b>WRITTEN ASSIGNMENT 1 DUE</b>
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TU MAR 20	STRICT LIABILITY AND PRODUCT LIABILITY	7	
<b>TH MAR 22</b>	STRICT LIABILITY AND PRODUCT LIABILITY	7	<b>SUBMIT OUTLINE FINAL WRITTEN ASSIGNMENT</b>
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TU MAR 27	INTELLECTUAL PROPERTY RIGHTS	8	
<b>TH MAR 29</b>			<b>EXAM 2</b>
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## COURSE OUTLINE AND ASSIGNMENTS (cont.)

<u>DATE</u>	<u>TOPIC</u>	<u>CHAPTER</u>	<u>ASSIGNMENT</u>
<b>UNIT 3: CONTRACTS</b>			
TU APR 3	FORMATION OF TRADITIONAL AND E-CONTRACTS	12	
TH APR 5	FORMATION OF TRADITIONAL AND E-CONTRACTS	12	
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<b>TU APR 10</b>	CONTRACT PERFORMANCE, BREACH, AND REMEDIES	13	<b>WRITTEN ASSIGNMENT 2 DUE</b>
TH APR 12	CONTRACT PERFORMANCE, BREACH, AND REMEDIES	13	
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<b>TU APR 17</b>	SALES AND LEASE CONTRACTS	14, APPENDIX C	<b>SUBMIT DRAFT FINAL WRITTEN ASSIGNMENT</b>
TH APR 19	SALES AND LEASE CONTRACTS	14	
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<b>TU APR 24</b>	SALES AND LEASE CONTRACTS	14	<b>WRITTEN ASSIGNMENT 3 DUE</b>
TH APR 26	SALES AND LEASE CONTRACTS	14	
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<b>SATURDAY, MAY 5</b>		<b>4:15PM-6:15PM</b>	<b>EXAM 3</b>

**FINAL WRITTEN ASSIGNMENT DUE BY THE END OF FINALS WEEK**

**PLEASE SUBMIT BY 11:59PM ON SATURDAY, MAY 5**

**Please note:** This class may occasionally deviate from the course outline above. The instructor reserves the right to make changes as needed to the course syllabus.