



**LOYOLA
UNIVERSITY
CHICAGO**

**Breakdown of FY 2019 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only**

	Full-time Faculty FB Rate 2019	Full-time Staff FB Rate 2019	Part-time Faculty & Staff FB Rate 2019
HEALTH	10.90%	10.83%	
DENTAL /VISION INSURANCE	0.34%	0.33%	
RETIREMENT	10.00%	9.93%	
FICA	7.04%	6.85%	7.71%
DISABILITY INSURANCE	0.22%	0.22%	
WORKERS COMPENSATION	0.19%	0.19%	0.19%
UNEMPLOYMENT COMPENSATION	0.07%	0.07%	
LIFE INSURANCE	0.16%	0.16%	
TUITION REMISSION	0.18%	2.12%	
	29.10%	30.70%	7.90%



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**Breakdown of FY 2019 Fringe Benefit Rates
SSOM Grants Only**

	Full-time Faculty FB Rate 2019	Full-time Staff FB Rate 2019	Part-time Faculty & Staff FB Rate 2019
HEALTH	6.93%	7.05%	
DENTAL /VISION INSURANCE	0.21%	0.21%	
RETIREMENT	8.50%	8.66%	
FICA	6.05%	6.10%	7.90%
DISABILITY INSURANCE	0.18%	0.19%	
WORKERS COMPENSATION	-0.02%	-0.02%	0.00%
UNEMPLOYMENT COMPENSATION	0.12%	0.11%	
LIFE INSURANCE	0.14%	0.15%	
TUITION REMISSION	0.49%	1.35%	
	22.60%	23.80%	7.90%