



**LOYOLA  
UNIVERSITY  
CHICAGO**

**Breakdown of FY 2018 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2018</b>	<b>Full-time Staff FB Rate 2018</b>	<b>Part-time Faculty &amp; Staff FB Rate 2018</b>
<b>HEALTH</b>	<b>12.53%</b>	<b>12.36%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.34%</b>	<b>0.33%</b>	
<b>RETIREMENT</b>	<b>10.77%</b>	<b>10.62%</b>	
<b>FICA</b>	<b>7.70%</b>	<b>7.46%</b>	<b>7.60%</b>
<b>DISABILITY INSURANCE</b>	<b>0.27%</b>	<b>0.27%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.11%</b>	<b>0.11%</b>	<b>0.10%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.10%</b>	<b>0.10%</b>	
<b>LIFE INSURANCE</b>	<b>0.22%</b>	<b>0.21%</b>	
<b>TUITION REMISSION</b>	<b>0.16%</b>	<b>2.34%</b>	
	<b>32.20%</b>	<b>33.80%</b>	<b>7.70%</b>



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**Breakdown of FY 2018 Fringe Benefit Rates  
SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2018</b>	<b>Full-time Staff FB Rate 2018</b>	<b>Part-time Faculty &amp; Staff FB Rate 2018</b>
<b>HEALTH</b>	<b>10.95%</b>	<b>10.91%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.16%</b>	<b>0.16%</b>	
<b>RETIREMENT</b>	<b>10.29%</b>	<b>10.26%</b>	
<b>FICA</b>	<b>7.17%</b>	<b>7.04%</b>	<b>7.82%</b>
<b>DISABILITY INSURANCE</b>	<b>0.30%</b>	<b>0.30%</b>	
<b>WORKERS COMPENSATION</b>	<b>-0.13%</b>	<b>-0.12%</b>	<b>-0.12%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.06%</b>	<b>0.06%</b>	
<b>LIFE INSURANCE</b>	<b>0.23%</b>	<b>0.23%</b>	
<b>TUITION REMISSION</b>	<b>0.78%</b>	<b>0.97%</b>	
	<b>29.80%</b>	<b>29.80%</b>	<b>7.70%</b>