The Delta Institute is a nonprofit organization formed in 1998 that works in partnership with business, government and communities in the Great Lakes region to create and implement innovative, market-driven solutions. Delta works to build environmental resilience, economic vitality and healthy communities.

You can learn more about Delta Institute at [www.delta-institute.org](http://www.delta-institute.org).

**Internship**

Delta Institute offers its interns a unique, hands on learning experience in a fast paced nonprofit environment. Interns will have the opportunity to do program work across three strategic priority areas: energy, ecosystems, and waste. Interns will work in collaboration with Delta's diverse and experienced staff to help create and implement innovative, market-driven solutions that build environmental resilience, economic vitality and healthy communities.

Each intern is supported by three designated staff contacts to ensure an educational internship filled with skill building and real-world experience.

**SUPERVISOR**

The manager is the primary point of contact for the intern. They are mid to senior level staff who provide coaching, task management, and evaluation. Managers work with interns to create clear goals and deliverables and keep them on track.

Managers will help teach interns how to accomplish deliverables by breaking them into tasks, setting milestones, and prioritizing. They celebrate the successful milestone achievements and help interns find solutions to barriers they may encounter.

**MENTOR**

Mentors provide interns with a peer learning experience. Interns are paired with staff mentors whose in positions are similar to those the intern may aspire to soon after graduation.

Mentors will provide the intern with a first day orientation to the office, and serve as an ongoing resource for project specific questions as well as informal career advice.

**HUMAN RESOURCES**

Delta’s Director of Finance & Operations is available to discuss any questions or concerns an intern may have during their internship, and welcomes feedback on Delta’s intern program. Interns are also encouraged to provide a copy of their resume for review and feedback.
WHAT INTERNS CONTRIBUTE

Depending on the specifics of the intern, interns provide a variety of different services in areas such as research, data analysis, social media, writing and event support. Delta values the diverse perspectives our interns bring to our work, and interns are invited to our staff meetings and any relevant project meetings during their internship.

At the end of the internship, interns conduct a presentation to staff highlighting their accomplishments during their time at Delta.

We are looking for a motivated, independent professional with strong research and writing skills and an environmental science or science background. Intern must be well organized, eager to learn, able to commit to a regular schedule, and able to communicate clearly and frequently with Supervisor.

Interdisciplinary 2016 Internship Project

There’s a plan for the Great Lakes Basin…or is there?

Premise: Too often the transportation, water, food, energy and other publically and privately managed systems are planned for and invested in without consideration of how those systems interact with each other or influence the health the Great Lakes region. A multi-disciplinary team of interns from colleges and graduate schools will assess the current state of long range plans and their implementation impacts for the Great Lakes Basin. Students will research, assemble and compile plans and determine the impacts of those chapters and look for specific ways in which those plans could include objectives that improve Great Lakes economic and environmental health.

Task 1: Metropolitan Planning Organization, Regional Planning Organizations and Council of Government Long Range Plan compilation
  a. For the metropolitan and regional planning organizations of the Great Lakes Basin, locate and review each long range plan.
  b. Assemble supporting plans and implementation plans

Task 2: Plan Assessment
  a. Using rubric created with Delta staff assess to what extent plans influences health of Great Lakes Basin and the extent to which the plan acknowledges its potential to impact the Basin.
  b. Collect quantitative and qualitative information to form hypotheses about regions of the Basin and the Basin as a whole.
  c. Work in tandem with Delta staff to create infographics, tables and writing samples to serve as portfolio pieces to aide them.
To Apply

The Delta Institute is an equal opportunity employer. To apply to any of these positions please forward a Resume, Cover Letter, and transcript by noon 4/22/16. Include information about your expectations regarding the duration and weekly time commitment, as well as the earliest date upon which you could begin interning at Delta.

This position will be a temporary, full-time internship (36-40 hours/week) beginning in June and ending in August. All information should be sent to hmardy@delta-institute.org. If you appear to be a good fit for the position, we'll call or email you to arrange a meeting. Due to the high volume of applications please do not call or write to inquire about the status of your application. Thank you.