

APPROVED September 9, 2016



UNIVERSITY SENATE

LOYOLA UNIVERSITY CHICAGO MINUTES OF THE UNIVERSITY SENATE April 22, 2016

Members Present: Samya Abu-Orf, Lisa Burkhart, Tim Classen, Leanne Cribbs, Lisa Gillespie, Zelda Harris, Peter Jones, Terri Kilbane, Joyce Knight, Anusha Mannam, Niamh McGuigan, Devin Moss, Sergio Ortiz, Natalie Pine, Kim Searcy, Nancy Tuchman, Maria Udo, Susan Uprichard, & Talmadge Wright

Members Absent: Alinna Alsaud, Michaelene Ansted, David Embrick, Thomas Kelly, Jay Malcolm, Kenekwue Mmeje, Adam Roberts, Noah Sobe, Don Stemen, Bastiaan Vanacker, & David Yellen

Ex-Officio members Present: Patrick Boyle & John Pelissero

The meeting was called to order at 3:06 PM.

Quorum was established and announced by the secretary

Chair Announcements

1. Bylaws vote summary from last meeting

Neither motion passed from last meeting. Bylaws will be addressed at the next meeting. The concerns around the setting of the agenda and permission and guidelines for extraordinary committee and voting processes will be discussed.

2. Temporary replacement of Noah Sobe will be Gina Coffee
3. Senate 2016-2017 Election Results

A. Faculty

Pamela Caughie (English), Kim Oosterhouse (Nursing), Peter Jones (IPS), Maria Udo (Physics), Lisa Gillespie (Accounting), Zelda Harris (Law) Tie for Medical School senator: Eun-Kyoung Breuer and Francis Alonzo was decided by a coin toss in Francis Alonzo's favor.

B. Staff

3 new members: Ginny McCarthy (HSD campus ministry), Ariana Lewis (Administrative Services), Laura Baker (Advancement)

C. Students

5 undergraduate selected by SGLC: MaryKate Brueck, Alinna Alsaud, Anusha Mannam, Natalie Pine, and Adam Roberts

2 graduate students (one masters and one doctoral) selected by GSAC: Harrison Mbugi and Stephanie Romeo.

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D. Administrators

Tom Kelly, Nancy Tuchman, Don Heider

Approval of Previous Minutes

Motion to approve the minutes: Peter Jones

Second: Terri Kilbane

Approved by acclamation. No Nay or Abstention votes.

Update on Presidential Search Committee (D. Embrick)

D. Embrick out of town. T. Classen mentioned that we are making progress.

Update on Presidential Diversity Council (J. Knight)

Joyce Knight shared the current diversity statement and talked about the retreat with the council of deans.

Motion to Endorse Diversity Statement- L. Cribbs

Second: S. Abu Orf .

Discussion ensued: Some members expressed Concern that it is already approved by upper administration. J. Knight reminded the senators that the diversity committee of the senate had been reviewing and commenting on this as the voice of the senate all along. She also reminded the senators that this statement was still a working document. Other discussion included recommendations that the language be more specific and that it include equity, and justice. President Pelissero reminded the senate that this is all a work in progress. He also stated that the university is still in the information gathering stages as far as diversity across the campuses. Dr. Pelissero went on to announce that a campus climate survey is in progress that will go to all constituencies at Loyola. The University CDO, Winifred Williams is leading this project.

Vote: Tabled pending further discussion.

Diversity Report (Terri Kilbane)

1.A Committee on Diversity and Inclusion has been formed by the President's Office.

Chris Manning was appointed Special Assistant to the President on diversity. The Senate's committee asked that a senator serve on the committee. J. Knight will represent the University Senate on that Committee.

-Last year the Diversity Committee began to create a diversity statement. The President charged the Committee on Diversity and Inclusion to prepare that statement. Since that time The Diversity Committee met with Dr. Manning to review the diversity statement and how to partner with the newly formed committee.

-We had expressed concerns about additional help for the COD; now Dr. Williams is working with the new council, the senate and several campus partners.

2. Diversity report. Committee members met with Dr. Manning. Dr. Kilbane addressed the committee concerns with the diversity report and have asked that all tables include by race/ethnicity and gender. The committee also asked that the break out staff between exempt and

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non exempt be part of the tables. The committee expressed our concerns about tracking faculty of color who left before tenure process started. Dr. Manning stated that he will share our concerns.

3. Diversity Committee Plans for the Coming year

- Determine and define University Senate diversity charges. How can we best collaborate with Diversity council. Delineate roles and define collaboration
- disseminate findings from Dr. Manning's report which is currently in progress
- Note that diversity statement originated with our committee

Proposed Motion on Title IX issues (Kim Searcy)

Kim Searcy introduced his motion regarding the TITLE IX effect on faculty

Motion-K.Searcy

The faculty mandatory reporting Title IX requirements do not include revelations of past experiences or that happened more than one year or more from sexual or gender harassment, sexual violence, or domestic violence that are made in course assignments, class discussions, or are disclosed in faculty-led or sponsored research that conform to university guidelines.

Second-T. Classen

Discussion ensued. Some major points brought were as follows. Rabia Khan pointed out the concern for reporting if a student's education is being hindered. She mentioned that students don't often report while the harassment is going on, but much later. Her concern is that that students are not traumatized in classroom discussion.

Loretta Stalans mentioned her concerns that faculty are concerned that students cannot talk about past events of harassment in an academic setting. Example of past stigmatization or institutional discrimination were given. Off campus past experience should not be reported unless it is interfering with current experience. Dr. Stalans expressed that researchers are concerned about how can research be conducted on domestic violence, on undergraduate students if one must report participant findings. She suggests that rather than mandatory reporting, the student be given resources.

VOTE:

18 yes

2 abstain

1 nay

Motion passes.

Motion; Z. Harris

Second D. Moss

Faculty and Staff shall be required to participate in training that makes them aware of their Title IX reporting by the beginning of each term

The Senate decided to table the discussion by the following vote

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15 table
1 opposed
5 abstain

Adjournment of the 2015-2016 University Senate
The Senate was adjourned at 4:45 PM

Respectfully Submitted
Joyce D. Knight
Secretary, University Senate

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Members Absent: Eun-Kyong Breuer, Don Heider, Thomas Kelly, Ginny McCarthy, Noah Sobe,

Ex-Officio members Present: Patrick Boyle & John Pelissero

Convene 2016-17 Univ. Senate

The meeting was called to order at 4:46 PM.

Quorum was established and announced by the secretary

Elections

NEW SENATE

Motion: That the past chair continue to run the meeting until elections are complete. (T. Kilbane)

Second: T. Wright

The new officers were voted by acclamation. There were no nay or absentions. The results are

Chair-Noah W. Sobe

Vice Chair-Niahm McGuigan

Secretary-Joyce Knight

Secretary Pro-tem Ariana Lewis

Adjournment of meeting

The meeting was adjourned at 5:02 PM

Respectfully Submitted

Joyce D. Knight

Secretary, University Senate