University Senate

General Assembly

Meeting Minutes

November 3, 2017

Prepared by: Tim Love, Secretary Pro Tem

In Attendance: [role called and tracked by Jade]

I. Announcement by Chairperson Zelda Harris regarding formal Senate procedure for calling for an amendment to the agenda.

II. Terence Boyle moved to amend the agenda to include a discussion of the union negotiations currently underway at the University. Motion seconded by Pamela Caughie. Vote taken by show of hands, 12 in favor. Motion failed (required 16 to pass).
   o Brief discussion followed regarding the rationale for the Executive Committee

III. Approval of Minutes from October 6, 2017 (Motion to approve: Peter Jones; Second: Don Heider; motion passed without objection.)

IV. Update on Task Force on Graduate School Organizational Models
   o Invited Guest: Dean Michael Kaufman, Chair of Task Force on Graduate School of Organizational Models
     ▪ Dean Kaufman shared a brief review of the steps taken so far to collect information and consider input of various student, faculty, and staff stakeholders
     ▪ The task force seeks to preserve and sustain several critical quality factors
     ▪ Dean Kaufman also reflected that the current structure is not actually a centralized graduate school model. It is rather a hybrid or mixed model, with over 60% of current graduate students not being enrolled in the graduate school.
     ▪ Open question from Dean Kaufman: Is there some process by which we could increase efficiency and streamline the administration of the...
graduate school programs while preserving the quality and leadership currently provided at the University?

- Open discussion
  - Question from Peter Jones – in what way are the leaders of the other colleges engaging in discussion around the graduate school?
    - Dean Kaufman affirmed that the leadership has been engaged throughout the task force’s work.
- Related resolution sponsored by Senator Pamela Caughie
  - Pamela shared some context for her resolution, which included a concern for process by which all stakeholders have a true opportunity to engage in an informed discussion.
  - Extensive discussion followed, including several friendly amendments (reflected in a separate document).
  - Motion on the resolution as amended (18 in favor, 2 abstentions, none opposed).
  - Motion passed.

V. Update on new hires and diversity statistics
- Presenter: John Pelissero, Provost
  - Provost Pelissero presented a brief overview of the provided chart.
  - Brief discussion about the chart followed.
    - Public comments included remarks illustrating concerns around creation of a two-tiered system for NTTs and part-time faculty who do not enjoy the same rights and benefits as full time and tenured faculty.
    - Corresponding attrition numbers for faculty of color unknown/not presented.

VI. Faculty Council presentation
- Presenter: Tim Classen (overview of issues under review by the FC include the following)
  - Faculty Council reviewing role of faculty in advancement
  - Overload pay – interest in adjusting cap and allowing for
  - NTT faculty unionization
  - Ongoing revision of the Faculty Handbook
  - In certain schools faculty are to review chairs without anonymity
  - Task Force on Graduate School
  - Changes to faculty benefits
  - FAS use and engagement in annual review and tenure system
  - IDEA as used for teacher evaluations
  - Faculty Council membership and representation
- Requests in discussion for further information and materials related to past recommendations and documentation.

VII. Staff Council presentation
Presenter: Kathleen Steinfels
- Staff Council working on identity, bylaws, documentation management
- To date SC has been focused on programming, professional development, community building, LEEF, etc.
- In addition, SC presently aspires to evolve more into a substantive governance/advisory body rather than simply a programming committee. This is still underway, however.

VIII. Update from Faculty Affairs and Staff Affairs standing committee
- Lorraine Ozar began with brief presentation on where the committee is focusing attention.
  - Lorraine indicated that the political activities policy is difficult to locate [Note: it is located at https://luc.edu/media/lucedu/policy/pdf/Guidelines-Political-Activity.pdf]
- Terry Boyle picked up the discussion and remarked about a collective feeling of some faculty, specifically NTTs, at being invisible, unwelcomed in discussion, and unheard. Expressed frustration at inability to use Senate as a forum for discussion of unions and other matters of importance to faculty and student communities.

IX. New business and announcements
- Pamela Caughie called for placing discussion of ongoing unionization efforts as the first agenda item on the January meeting.

Motion to adjourn at 5:09 PM, Zelda Harris; No objection. Meeting adjourned.

Next meeting: **IC 4th floor, January 26, 3-5pm**

- **University Senate Schedule:**
  - September 8  3-6pm  IC 4th Floor, LSC (7) Retreatment / First General Meeting
  - October 6   3-5pm  IC 4th Floor, LSC
  - **November 3  3-5pm  IES 123/124, LSC**
  - January 26  3-5pm  IES 123/124, LSC
  - February 23  3-5pm  IC 4th Floor, LSC
  - March 23  3-5pm  IES 123/124, LSC
  - April 27  3-5pm  IC 4th Floor, LSC

- **Executive Committee Schedule:**
  - August 18  3-4pm  CLC 1233, WTC
  - September 22  3-4pm  CLC 1233, WTC
  - October 20  3-4pm  CLC 1233, WTC
- January 12 3-4pm  CLC 1233, WTC
- February 9 3-4pm  CLC 1233, WTC
- March 9 3-4pm  CLC 1233, WTC
- April 13 3-4pm  CLC 1233, WTC

Respectfully submitted 11/08/2017,

Approved January 26, 2018