

University Senate *General Assembly* Meeting Minutes November 3, 2017

Prepared by: Tim Love, *Secretary Pro Tem*

In Attendance: [role called and tracked by Jade]

- I. Announcement by Chairperson Zelda Harris regarding formal Senate procedure for calling for an amendment to the agenda.
- II. Terence Boyle moved to amend the agenda to include a discussion of the union negotiations currently underway at the University. Motion seconded by Pamela Caughie. Vote taken by show of hands, 12 in favor. Motion failed (required 16 to pass).
 - o Brief discussion followed regarding the rationale for the Executive Committee
- III. Approval of Minutes from October 6, 2017 (Motion to approve: Peter Jones; Second: Don Heider; motion passed without objection.)
- IV. Update on Task Force on Graduate School Organizational Models
 - o Invited Guest: Dean Michael Kaufman, Chair of Task Force on Graduate School of Organizational Models
 - Dean Kaufman shared a brief review of the steps taken so far to collect information and consider input of various student, faculty, and staff stakeholders
 - The task force seeks to preserve and sustain several critical quality factors
 - Dean Kaufman also reflected that the current structure is not actually a centralized graduate school model. It is rather a hybrid or mixed model, with over 60% of current graduate students not being enrolled in the graduate school.
 - Open question from Dean Kaufman: Is there some process by which we could increase efficiency and streamline the administration of the

graduate school programs while preserving the quality and leadership currently provided at the University?

- Open discussion
 - Question from Peter Jones – in what way are the leaders of the other colleges engaging in discussion around the graduate school?
 - Dean Kaufman affirmed that the leadership has been engaged throughout the task force’s work.
 - Related resolution sponsored by Senator Pamela Caughie
 - Pamela shared some context for her resolution, which included a concern for process by which all stakeholders have a true opportunity to engage in an informed discussion.
 - Extensive discussion followed, including several friendly amendments (reflected in a separate document).
 - Motion on the resolution as amended (18 in favor, 2 abstentions, none opposed).
 - Motion passed.
- V. Update on new hires and diversity statistics
- Presenter: John Pelissero, Provost
 - Provost Pelissero presented a brief overview of the provided chart.
 - Brief discussion about the chart followed.
 - Public comments included remarks illustrating concerns around creation of a two-tiered system for NTTs and part-time faculty who do not enjoy the same rights and benefits as full time and tenured faculty.
 - Corresponding attrition numbers for faculty of color unknown/not presented.
- VI. Faculty Council presentation
- Presenter: Tim Classen (overview of issues under review by the FC include the following)
 - Faculty Council reviewing role of faculty in advancement
 - Overload pay – interest in adjusting cap and allowing for
 - NTT faculty unionization
 - Ongoing revision of the Faculty Handbook
 - In certain schools faculty are to review chairs without anonymity
 - Task Force on Graduate School
 - Changes to faculty benefits
 - FAS use and engagement in annual review and tenure system
 - IDEA as used for teacher evaluations
 - Faculty Council membership and representation
 - Requests in discussion for further information and materials related to past recommendations and documentation.
- VII. Staff Council presentation

- Presenter: Kathleen Steinfelds
 - Staff Council working on identity, bylaws, documentation management
 - To date SC has been focused on programming, professional development, community building, LEEF, etc.
 - In addition, SC presently aspires to evolve more into a substantive governance/advisory body rather than simply a programming committee. This is still underway, however.

VIII. Update from Faculty Affairs and Staff Affairs standing committee

- Lorraine Ozar began with brief presentation on where the committee is focusing attention.
 - Lorraine indicated that the political activities policy is difficult to locate [Note: it is located at <https://luc.edu/media/lucedu/policy/pdf/Guidelines-Political-Activity.pdf>]
- Terry Boyle picked up the discussion and remarked about a collective feeling of some faculty, specifically NTTs, at being invisible, unwelcomed in discussion, and unheard. Expressed frustration at inability to use Senate as a forum for discussion of unions and other matters of importance to faculty and student communities.

IX. New business and announcements

- Pamela Caughie called for placing discussion of ongoing unionization efforts as the first agenda item on the January meeting.

Motion to adjourn at 5:09 PM, Zelda Harris; No objection. Meeting adjourned.

Next meeting: **IC 4th floor, January 26, 3-5pm**

• **University Senate Schedule:**

- ~~September 8~~ ~~3-6pm~~ ~~IC 4th Floor, LSC (?) *combination~~
~~Retreat / First General Meeting~~
- ~~October 6~~ ~~3-5pm~~ ~~IC 4th Floor, LSC~~
- **November 3** **3-5pm** **IES 123/124, LSC**
- January 26 3-5pm IES 123/124, LSC
- February 23 3-5pm IC 4th Floor, LSC
- March 23 3-5pm IES 123/124, LSC
- April 27 3-5pm IC 4th Floor, LSC

• **Executive Committee Schedule:**

- ~~August 18~~ ~~3-4pm~~ ~~GLC 1233, WTC~~
- ~~September 22~~ ~~3-4pm~~ ~~GLC 1233, WTC~~
- ~~October 20~~ ~~3-4pm~~ ~~GLC 1233, WTC~~

- January 12 3-4pm CLC 1233, WTC
- February 9 3-4pm CLC 1233, WTC
- March 9 3-4pm CLC 1233, WTC
- April 13 3-4pm CLC 1233, WTC

Respectfully submitted 11/08/2017,

Approved January 26, 2018