

# APPROVED February 5, 2016

## Loyola University Chicago

### Minutes of the University Senate

December 4, 2015

**Members Present:** Samya Abu-Orf, Alinna Alsaud, Lisa Burkhart, Mariana Chavez, Tim Classen, David Embrick, Kelly Garbach, Jeffrey Garceau, Zelda Harris, Thomas Kelly, Terri Kilbane, Joyce Knight, Jay Malcolm, Niamh McGuigan, Kenechukwu Mmeje, Devin Moss, Kim Searcy, Noah Sobe, Don Stemen, Maria Udo, Susan Uprichard, Bastiaan Vanacker, Talmadge Wright, & David Yellen

**Members Absent:** Michaelene Ansted, Leanne Cribbs, Lisa Gillespie, Sergio Ortiz, & Nancy Tuchman

**Ex-Officio members Present:** Margaret Callahan, John Pelissero (joined the meeting at agenda Point IV.)

#### **I. Welcome and Announcements**

The meeting was called to order at 3:04 pm. The chair (N. Sobe) welcomed everyone and introduced members of the Presidential Search Committee who had joined the meeting as special guests, Dana Bozeman (LUC Staff) and Robert Parkinson (Chair, Board of Trustees). He also noted that Dominick Hall had resigned from the Senate and that SGLC was going to be appointing a replacement.

#### **II. Approval of September 24 Meeting Minutes.**

K. Garbach moved to approve September 24 Senate meeting minutes as distributed. T. Kelly seconded and the motion passed unanimously by voice vote.

#### **III. Presidential Search**

R. Parkinson, chair of the presidential search committee, introduced fellow search committee members present: Dana Bozeman, D. Embrick (Faculty) and T. Classen (Faculty & Senate member). Parkinson made mention of the recent expansion of the committee to include Dean Keogh (Nursing) and T. Classen (Quinlan Faculty). He noted that earlier committee meetings had focused on the parameters and criteria that should guide the selection of the next Loyola President. Questions considered included:

- Does the next president need to be a Jesuit? The Board of Trustees has indicated a preference for a Jesuit, but is aware of practicality of this preference. The bylaws from 2003 allow for a non-Jesuit to be in the position.
- If a lay person, does the president have to be Catholic? Parkinson noted that yes we are searching for a practicing Catholic for many reasons.
- Other preferences mentioned include a presidential candidate who would be tenurable at Loyola and has been a dean, provost or has other equivalent academic leadership experience.

Parkinson also noted that it had been decided that the final stages of the search would be closed, without opportunities for the university community to meet finalists. He noted that most likely the committee will be looking at sitting presidents or provosts and that typically these such candidates require confidentiality and will not apply in open searches. At present the committee is working to define the position description. He also remarked that university had chosen the search firm Isaacson and Miller which has lead searches at other Catholic and Jesuit institutions, including recent work at the University of Dayton.

This session with the Senate came at the conclusion of a week of open forums and discussions with many people across the university and Parkinson was asked to share the most important things they had learned at the forums. These included:

- The importance of recognizing that higher education is changing.
- The importance of financial acumen in presidential leadership
- Recognition that existing Mission and Strategic plans need to move forward
- Concern for endowment to plan for future.
- Bridging fractions between faculty/staff; graduate/undergraduate and professional units.
- The importance of the president as the public face of the university
- Social Justice and maintaining identity with a good track record in social justice.
- Communication was also a major theme across the board.

The members of the search committee were asked what surprised them most in the forums? Points mentioned included that:

- Arrupe alone cannot be our sole social justice mission point.
- Loyola needs to address a potential gap between words and actions
- There are significant numbers of Faculty/Staff of color who do not feel that Loyola is an inclusive place.

The committee was asked what criteria would demonstrate social justice commitment and efficacy on the part of a candidate for president. Parkinson replied that checking references beyond the references is important on how social justice is reflected in the candidates work. It will be important to look and see how they are impacting this personally or personally facilitating social justice.

The committee was asked whether a woman or a Catholic priest or other religious figure could be selected. Parkinson noted that the search is certainly open to female candidates. Yes, there is a possibility that a non-Jesuit priest could be selected however this would have to be cleared with the Jesuit provincial and the Board of Trustees.

Parkinson asked the Senate whether members had a preference for an internal or an external candidate. Some indicated a preference for an external candidate, others indicated no preference but an overriding preference for the best candidate regardless of where he or she came from.

The Chair (N. Sobe) then opened the meeting for public comment and members of the university community in attendance commented on the importance for a new university president to strengthen a spirit of collaboration at Loyola, to really emphasize social justice and move beyond lip service, and to be open and transparent with student journalists.

In closing, T. Kelly reminded those present of the presidential search website and R. Parkinson commented that the love for Loyola was apparent and very powerfully visible from many constituencies affiliated with the university.

#### **IV. Follow-up Reports on Previous Senate Resolutions**

The Chair noted that we did not have a representative from the provost's office present to discuss textbook affordability or to give us an update on the diversity core requirement. He noted that CFO Eric Jones had confirmed that the question of fossil fuel divestment was still "in progress" and under discussion by the Board of Director's Investment Policy Committee.

The Chair then invited the chair of the Senate's Diversity Committee to provide a short report on their activities. T. Kilabane discussed the committee's recent visit with Dr. Winifred Williams, CDO. At this meeting the CDO discussed her role and noted that a university-wide committee on diversity had been established and that this committee was working on a university diversity statement. The Diversity Committee will also be meeting with the Office of Institutional Research to help ensure that Loyola is capturing the kinds of diversity data reporting that we want.

#### **V. Student Demonstration Policy**

N, McGuigan, Chair of the University Senate Student Success and Development Committee, discussed her committee's December 1st Report to the University Senate Regarding the Student Development Demonstration Policy. She focused on the following points from the document, concerns that:

- Students who are not in RSOs are not permitted to erect fixed exhibits, and though they are theoretically permitted to reserve the Damen North Lawn, they cannot use the campus reservation system (Community Standards, p. 61).
- The definition of "demonstration" is overly restrictive (Community Standards, p. 9).
- The definition of "disruptive conduct" is open to broad interpretation (Community Standards, p. 15).
- Fixed exhibits cannot be posted during major campus events (Community Standards, p. 61).
- There is no designated space for free expression at the Water Tower Campus.
- The demonstration guidelines include elements that attempt to regulate speech, rather than conduct. <http://luc.edu/dos/services/demonstrationrequests/>

Discussion ensued with several periods of public comment as well as input from Interim President J. Pelissero and Dean of Students K. Mmeje. Representatives from SGLC indicated that SGLC was still discussing this question and requested that the University Senate not take any action on the proposed recommendations until its next meeting. J. Knight proposed to table the topic to the next Senate meeting. T. Wright seconded and the motion passed by a vote of 20 in favor, 2 opposed, 2 abstentions.

**VI. Proposed Bylaws Changes regarding Senate Agenda Setting**

Because of a lack of time the Chair indicated that this item would be moved onto the agenda of the February Senate meeting.

The meeting was adjourned at 5:02 PM

Respectfully submitted

Joyce D. Knight  
Secretary, University Senate