



University Senate  
**General Assembly**  
Meeting Minutes  
April 27, 2018

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**Present:** Laura Goldstein, Sarita Heer, Diane Jokinen, Tisha Rajendra, Lorraine Ozar, Zelda Harris, Ariana Lewis, Emily Chin, Tim Love, Margaret Heller, Francis Alonzo, Ben Feilich, Peter Kotowski, Daniela Altramirano Crosby, Adriana Caballero, Susan Uprichard, Kim Oosterhouse, Peter Jones, Kathleen Mies, Ugochukwu Okere, Michael Simonet, Becky Ramsey, Max Mufsid, Shannon McDonell, Nancy Tuchman, Anusha Mannam, Pamela Caughie, Tim Classen, and Ginny McCarthy.

\*Dr. Patrick Boyle present on behalf of Provost Margaret Callahan

**Delayed:** None

**Absent:** Kimberly Moore, Abraham Singer, Maria Udo, Steven Todd, Lisa Gillespie, Richelle Rogers, Terry Boyle, Laura Baker, President Rooney, John Pelissero, Margaret Callahan, Don Heider, Gabriele Robinson, Marta Lundy, Sergio Ortiz, and Phil Hale.

**Quorum (16/31):** 16 voting members present; quorum is **satisfied**.

Chairperson Zelda Harris opened meeting at 3:02 PM.

**I. Welcome Remarks (Chairperson Zelda Harris)**

Welcome to newly elected members and guests.

**II. Review of preliminary agenda and calls for motion to amend the agenda**

No calls to amend.

**III. Review draft minutes from February 23, 2018, and call for motions to amend**

No calls to amend.

**Result: Sen. Lewis moved to approve minutes, Sen. Love seconded; motion passed unanimously.**

**IV. Discussion and Vote: Proposed resolution submitted by the Diversity Committee and Budget and Strategic Planning Committee regarding funding for a staff position at the Office of Student Diversity and Multicultural Affairs.**

Sen. Jokinen explained that Budget and Strategic Planning Committee met with Dr. Winifred Williams and Dr. Christopher Manning, who reported the diversity infrastructure is robust. There was discussion about expanding Student Diversity and Multicultural Affairs (SDMA) services to include the support of faculty and staff.

Sen. Rajendra explained that Diversity Committee had a similar conversation with the Director of SDMA Joe Saucedo, who also reiterated that the SDMA staff feels stretched.

Additional discussion included questions of whether or not the role of the University Senate should be to recommend such specific items as to endorse or recommend the addition of a particular staff line in a particular office. Some senators felt that this was too narrow and specific a resolution, while others felt that the needs of our underrepresented students represent a compelling institutional concern that justifies the University Senate's direct involvement. Others called for a broader examination of the institution's overall approach to addressing diversity and inclusion issues, and raised concerns that a resolution of this nature will not achieve its intent.

Senators were of a consensus that the University's infrastructure and resourcing is inadequate to meet the growing needs related to student diversity, inclusion, and multicultural issues – specifically the needs of transgender students.

Various friendly amendments were made, resulting in the following resolution language being called to a vote:

*Resolution on support for the Office of Student Diversity and Multicultural Affairs Submitted by Diversity Committee and Budget and Strategic Planning Committee*

*Given that diversity themes are integrated into all aspects of Plan 2020;  
And given that the SDMA currently serves a broad range of students of marginalized identities relative to its small staff;*

*And given that current plans are to expand the existing infrastructure of the Office of Student Diversity and Multicultural Affairs to accommodate faculty and staff training and programs;*

*The University Senate hereby recommends that this office be protected from future cuts to its staff and budget and that funds be allocated to expand its staffing resources, including at least one additional staff member dedicated to serving LGBTQ+ students.*

Vote:

Favor: 14

Opposed: 1

Abstention: 3

**Result: Resolution passed as amended.**

- V. Discussion: Presentation on information request relating to percentage of NTT faculty and TT faculty at the University and number of NTT faculty hired on a temporary one-year contract versus non-temporary positions. Additional request for information regarding diversity demographics for both groups.**

*Invited guest: Dr. David Slavsky (presented with Dr. Patrick Boyle)*

Assistant Provost Patrick Boyle presented percentage of NTT/TT faculty. (See materials provided.)

Dr. David Slavsky presented institutional research data regarding

- VI. Discussion and Vote: Proposed resolution submitted by Senator Rajendra regarding academic freedom and the right of faculty to speak at Senate proceedings.**

Sen. Rajendra introduced the resolution, noting that the resolution had been co-sponsored by Sen. Okere.

Sen. Coughie also shared her own personal story, asserting that she had recently been denied an appointment based on her outspokenness in the University Senate.

Sen. Jokinen read by proxy a statement from Sen. Boyle, essentially stating that regarding the matter of academic freedom, it must be protected and the University Senate should be a safe space to share information without retribution.

Guest Comment: One of the guests present at the meeting mentioned that many faculty were afraid to come forward for this very reason – stating in summary that the fear of adverse impact due to engagement with the University Senate is a barrier to their (or their colleagues’) participation in shared governance.”

As amended after open discussion, the non-binding resolution (on record, but not to be included in the Bylaws) was voted on as follows:

*Whereas the Senate deals with contentious issues that may lead to warnings from bodies such as General Counsel and University leadership;*

*And whereas faculty, staff, students and administrators may vehemently disagree on such issues;*

*And whereas the success of the University Senate depends upon all representatives feeling both empowered to speak and protected in their speech;*

*And whereas the statement on Academic Freedom in the Faculty Handbook states that "Academic freedom guarantees that the university shall not abridge the right of faculty to speak" (34);*

*Be it resolved that no Senator – faculty, staff, students, or administrators – should face disciplinary action or suffer adverse consequences including but not limited to denial of tenure, promotion, appointments to committees or administrative positions, raises, research leaves, summer stipends, university awards, dismissal, or disciplinary or other probation, because of their speech in the Senate.*

Vote:

Favor: 16

Opposed: 0

Abstention: 1

**Result: Resolution passed as amended.**

**VII. Discussion: Request for information on campus policing policies and practices in light of recent events involving students and students of color in particular.**

***Invited guest: Chief Tom Murray, Director of Campus Safety***

Chairperson Harris read the memo from SVP Tom Kelly, who was unable to attend.

**VIII. Discussion: Request for information on the amount of funding and financing for the planned new Loyola sports facility.**

Sen. Mies spoke on behalf of Sen. Mannam, sharing information learned by SGLC members when they engaged Director of Student Complexes Dawn Collins and Athletic Director Steve Watson. Overall, the Senate was satisfied with the information provided, but some questions/concerns included the following:

- Athletic facility is scheduled for development without students involved in decision making process
- Will the building require a raise in student tuition?
- Not all students will have access to the building.
- Facility will allow Halas to be available for non-student athletes to be able to use the gym.

**IX. Presentation of Senate election results for 2018-2020 term.**

See materials provided. Chairperson Harris provided a special thank you to all of the senators who served this year!

**X. Vote and Election of officers for 2018-2019 term.**

**Roll Call:** 15 voting Senators in attendance – No Quorum

**Voting:** Will take place electronically, via email

**Nominations:**

Chair	<u>Sen. Zelda Harris</u> self-nominated, Sen. Ozar seconded
Vice Chair	<u>Sen. Susan Uprichard</u> nominated by Sen. Harris, Sen. Ozar seconded
Secretary	<u>Sen. Tim Love</u> nominated by Sen. Harris, Sen. Ozar seconded
Secretary <i>pro tem</i>	<u>Sen. Margaret Heller</u> nominated by Sen. Uprichard, Sen. Rajendra seconded

**XI. New Business and Announcements.**

Question posed: Will new senators see resolutions before the new meeting? No, the Agenda is provided. Reference regarding where to find previous Minutes were provided (in Sakai).

Motion to adjourn at 4:58 PM, Chairperson Harris; Sen. Lewis seconded. No objection. Meeting adjourned.

Senate is **in recess** until fall 2018.

- **University Senate Schedule:**
  - ~~September 8~~ ~~3-6pm~~ ~~IC 4<sup>th</sup> Floor, LSC (?) \*combination~~  
~~Retreat / First General Meeting~~
  - ~~October 6~~ ~~3-5pm~~ ~~IC 4<sup>th</sup> Floor, LSC~~
  - ~~November 3~~ ~~3-5pm~~ ~~IC 4<sup>th</sup> Floor, LSC~~
  - ~~January 26~~ ~~3-5pm~~ ~~IES 123/124~~
  - ~~February 23~~ ~~3-5pm~~ ~~IC 4<sup>th</sup> Floor, LSC~~
  - ~~March 23~~ ~~3-5pm~~ ~~IES 123/124~~
  - **April 27** **3-5pm** **IC 4<sup>th</sup> Floor, LSC \*current meeting**
  
- **Executive Committee Schedule:**
  - ~~August 18~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~September 22~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~October 20~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~January 12~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~February 9~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~March 9~~ ~~3-4pm~~ ~~CLC 1233, WTC~~
  - ~~April 13~~ ~~3-4pm~~ ~~CLC 1233, WTC~~

Respectfully submitted May 7, 2018, AL and TL