



OUR MISSION

We are Chicago's Jesuit, Catholic University—
a diverse community seeking God in all things and working to expand knowledge
in the service of humanity through learning, justice, and faith.

DEPARTMENT OF STUDENT DIVERSITY AND MULTICULTURAL AFFAIRS

Damen Student Center 116 • 6511 N. Sheridan Road • Chicago, IL 60626
773.508.3909 • diversity@LUC.edu
LUC.edu/diversity

Loyola University Chicago admits students without regard to their race, color, sex, age, national or ethnic origin, religion, sexual orientation, ancestry, military discharge or status, marital status, parental status, or any other protected status. Otherwise qualified persons are not subject to discrimination on the basis of disability.

*Loyola is an equal opportunity educator and employer.
Information in this brochure is correct as of October 2019.*



Preparing people to lead extraordinary lives

DIVERSITY ON CAMPUS

Loyola prides itself on a model that promotes diversity and welcomes people of all backgrounds. The Department of Student Diversity and Multicultural Affairs is one way Loyola critically explores, engages, and embraces these differences not only on the local level, but on a larger, global scale. The variance in race, religion, ethnic background, socio-economic class, sexual orientation, and ability found at Loyola, and in Chicago, will enhance your learning and life experience.

[LUC.edu/diversity](https://luc.edu/diversity)

Loyola is the place to learn how to connect your gifts and talents to the larger world.

DIVERSITY ON CAMPUS

SDMA PROGRAMS

LUC.edu/diversity/programs

By offering an assortment of programs and constantly working to develop new programs that focus on leadership development and social justice, SDMA seeks to improve the experience of all members of the Loyola Community.

ACADEMIC SUCCESS AND LEADERSHIP

- **Brothers for Excellence:** Mentorship program to improve the personal and academic success of mxn* of color at Loyola.
- **Loyola University Chicago Empowering Sisterhood:** Works toward building solidarity, community, and wellness among womxn* of color at Loyola.
- **Students Together Are Reaching Success:** Peer mentorship and academic success program that connects first-generation students and/or students of color with successful upper classmen for one-on-one mentoring during their first year at Loyola.
- **Q-Initiatives:** Programming and dialogue spaces created to validate and affirm all sexual orientations, gender identities, and gender expressions.

**Mentorship programming is inclusive of cisgender, transgender, and gender non-conforming students.*

SOCIAL JUSTICE EDUCATION

- **Share the Dream Undocumented Student Ally training:** Designed for students, staff, and faculty to learn ways to support and advocate for undocumented students.
- **Safe Space Training Program:** Learning opportunity for departments and students on how to provide safer environments and services for the LGBTQIA community.

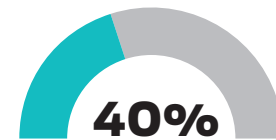
STUDENT GROUPS

Check out our range of SDMA-supported student organizations! Some of the most popular include:

- Advocate • African Student Alliance • Black Cultural Center • KAPWA Filipino Student Organization • Latin American Student Organization • Mixed Heritage Union • Muslim Students Association • Rainbow Connection • Undocumented and Proud • Vietnamese Student Association

UNDERGRADUATES 2018

RACIAL DIVERSITY

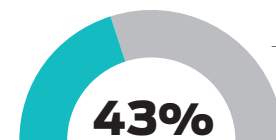


Those who self-identify as:

- African-American
- Asian-American
- Latin-American
- Native American
- Multiracial/other

FRESHMAN CLASS OF 2018

RELIGIOUS DIVERSITY



Those who self-identify as:

- Buddhist
- Eastern Orthodox
- Hindu
- Jewish
- Muslim
- Protestant
- Other/unknown

Roman Catholic



STUDENT EMPOWERMENT

At Loyola, our work is informed and guided by several theoretical frameworks that include validation, multidimensional identities, and critical mentoring. We understand the importance of community and use an anti-deficit approach to working with students. While many of our programs are aimed at students of color and first-generation students, the concept of diversity is also inclusive of sexual orientation, (dis)ability, military

veteran status, gender, immigration status, religion or faith tradition, and socioeconomic status.

Whether you hold marginalized identities or belong to social groups with privilege, you are encouraged to participate in SDMA programming during your time at Loyola. Become a mentee, a student leader, an aspiring ally, and disrupt cultural norms that prevent people from living their full potential!

40

MORE THAN 40 UNIQUE LANGUAGES ARE SPOKEN IN CHICAGO.

RESOURCES

Loyola offers you a multitude of ways to get involved and demonstrate a commitment to justice and equity. One of those is the Unity in Diversity Fund, which was established as a way for students to support the development of educational events, activities, and opportunities that address social justice. The Unity in Diversity Fund aims to nourish and advance multicultural education to provide the entire Loyola community with an increased campus climate for diversity and growth. You'll have the opportunity to channel your passion, creativity, and knowledge into action and witness the results of your efforts.

MORE ONLINE

Loyola's diversity statement
LUC.edu/diversityandinclusion

SDMA mission and vision
LUC.edu/diversity

NOTABLE SPONSORED EVENTS

The SDMA supports student organizations throughout the year with events, such as:

Asian/Pacific American Heritage • Black History • Latino Heritage • Women's History • LGBTQIA History

STRATEGIES TO FOSTER DIVERSITY AND INCLUSION

Innovation • Education • Mentorship • Celebration • Advocacy • Outreach