

**Loyola University Chicago Emeriti
Statement of
Privileges, Opportunities, Compensation, Faculty Title, & Benefits**

Loyola University Chicago recognizes the loyalty and the continuing scholarly contributions of its Emeriti. These are individuals who are our retired from the regular faculty, no longer hold tenure, and have been awarded Emeritus/a status according to the policies set forth in the Faculty Handbook. Emeritus/a status confers upon its recipient both certain privileges and academic opportunities. Working in consultation with such offices as the Center for Faculty Professional Development, Faculty Administration, and Human Resources, the Provost's Office and the Office of the Vice President for the Health Sciences continually seeks to maintain a list of the privileges and to create additional academic opportunities appropriate to Emeritus/a status. In addition, the advice and counsel of the Emeriti themselves and such groups as the Council of Deans, the Academic Affairs UPC, the Faculty Affairs UPC and the Faculty Council are sought and considered as part of this on-going process.

Privileges

Emeriti faculty may apply for and be granted:

- Loyola University Photo ID
- Library privileges equivalent to those available to members of the regular faculty
- Loyola universal computing logonid (providing access to computing labs, network and web access to Groupwise e-mail)
- Faculty/Staff prices and discounts at Campus Bookstores, Recreation Centers, Loyola athletic and cultural events
- Use of an office, in consultation with home department and the Dean of the school/college dependent upon availability and anticipated department or school needs
- Inclusion with the faculty of the school, including wearing academic regalia, in commencement and convocation ceremonies of the school and university

Opportunities

Emeriti faculty may be invited to serve as a:

- Faculty member of record, teaching courses for credit.
- Faculty member of record, offering non-credit or continuing education courses
- Guest lecturer in area of scholarly expertise, as invited by the instructor of record
- Director of doctoral dissertations or master's theses
- Academic advisor of undergraduate or graduate students in any office offering such services
- Mentor of members of the Loyola faculty
- Expert reader on dissertations and theses
- Reviewer, developer, or collaborator in the production or execution of an externally funded grant or grant proposal

- Project Director on an external funded grant by special approval of the Dean of the School/College
- Principal Investigator on an externally funded grant by special approval of the Dean of the School/College and Provost or, in the case of the Stritch School of Medicine, the approval of the Dean and the Vice President for the Health Sciences.
- Presenter or participant in departmental and college colloquia
- Consultant on issues of planning, development, and new initiatives
- Administrator directing an academic or non-academic program or office
- Member of a School or University advisory committee as permitted by University Governance documents and those who determine the membership of those various different groups
- Participant in academic department meetings to the extent permitted by written and approved departmental and School/College by-laws

Compensation and Faculty Title

While employed by the University and under contract to provide faculty service such as teaching, grant-funded scholarship, or student advising, emeriti have the right to be designated by the special Loyola faculty title of “Senior Professor.”

When hired to as a Senior Professor, the compensation should be commensurate with time and effort of the service being provided and should befit that individual’s, experience and academic achievements, and former Loyola faculty academic rank. As Senior Professors, emeriti are obligated to fulfill their contractual responsibilities in teaching, research, or service in an academically sound and professional manner and in ways that are consistent with the *Faculty Handbook* and the policies of their school and department.

Benefits

Like other retired staff or retired faculty, Emeriti should contact the Loyola University Chicago Office of Human Resources for information on possible participation in selected benefits program, e.g. tuition remission or retiree health.